



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 47  
Series of 2022

**AN ORDINANCE GRANTING MONTHLY HAZARD DUTY PAY AMOUNTING TO ONE THOUSAND FIVE HUNDRED PESOS (P1,500.00) TO OFFICIALS AND EMPLOYEES OF THE OFFICE OF THE CITY ENGINEER WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS, APPROPRIATING FUNDS THEREOF AND FOR OTHER PURPOSES.**

**Authors:** Councilors Mark Gil M. Delos Santos, Marion Rosalio M. Martires, Simon Gerard R. Tantoco and Noel L. Agustin  
**Co- Authors:** Entire Council

**WHEREAS**, the Department of Budget and Management issued Budget Circular No. 2005-4 which provides for the Rules and Regulations on the grant of Hazard Duty Pay to qualified personnel of all government agencies including, among others, local government units, particularly Section 3.0 Rules and Regulations;

**WHEREAS**, Section 458 (a) (1) (viii) of Republic Act No. 7160 otherwise known as the Local Government Code of 1991 states that the *Sangguniang Panlungsod* shall enact ordinances, approve resolutions, and determine the positions and salaries, wages, allowances, and other emoluments and benefits of the officials and employees of the local government;

**WHEREAS**, the City Government of Pasig finds merit in granting Hazard Duty Pay to field personnel of the Office of the City Engineer who are actually performing duties and functions under hazardous conditions such as, but not limited to, de-clogging of drainage, monitoring and/or assisting in the construction of public works, maintenance of public roads, and as one of the first responders during natural and man-made calamities;

**NOW, THEREFORE, IN REGULAR SESSION DULY ASSEMBLED, THE SANGGUNIANG PANLUNGSOD RESOLVES, AS IT HEREBY RESOLVED, THAT:**

**SECTION 1. COVERAGE.** – This Ordinance shall apply to all officials and employees of the Office of the City Engineer whose status of appointments are permanent or temporary, personnel with casual and contractual appointments whose salary/wages are charged to the budget allocation for personal services.

**SECTION 2. AMOUNT OF HAZARD DUTY PAY.** – Officials and employees of the Office of the City Engineer, who in nature of the duties and responsibilities of their positions, their actual services and location of work expose them to great danger, occupational risks and perils to life, health and safety, shall be entitled to a monthly hazard duty pay in the amount of **ONE THOUSAND FIVE HUNDRED PESOS (P1,500.00)**. Provided, however, that officials and employees belonging to the same position classification but actually performing office functions shall not be eligible to the additional Hazard Duty Pay.





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**SECTION 3. RULES AND REGULATIONS.** – The following conditions shall be met by the officials and employees mentioned in the preceding Section in order to be entitled to the grant of Hazard Duty Pay, to wit:

1. They are actually performing official duties under hazardous conditions for the following period in a month:

<u>Period of Assignment in Work Days</u>	<u>Monthly Rates</u>
1 to 7 days	P500
8 to 14 days	P1,000
15 or more days	P1,500

2. The periods of entitlement to hazard duty pay shall be coterminous with the duration of the actual assignments of the employees in hazardous conditions.

3. Those who work on part-time basis shall receive half of the amounts received by the full-time employees in the same situation.

4. Those who assigned in hazardous conditions are not entitled to receive Hazard Duty Pay when they are under the following instances for one (1) month or more:

- i. When on vacation, sick or study leave with or without pay;
- ii. When on maternity leave;
- iii. When on terminal leave;
- iv. When on detail with another agency which work is not under hazardous conditions;
- v. When on attendance in training courses/scholarship grants/seminars, similar activities; and
- vi. When on official travel outside their officials' stations.

**SECTION 4. APPROPRIATIONS.** – The funds necessary for the implementation of this Ordinance shall be chargeable against the personal services of the Office of the City Engineer and shall be annually be included in the Annual Appropriations Ordinance, subject to personal services limitations under Section 325 (a) of the Local Government Code of 1991 and subject further to existing auditing rules and regulations.





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**SECTION 5. REPEALING CLAUSE.** – All ordinances or portions of ordinances in conflict with this Ordinance, or inconsistent with the regulations of this Ordinance, are hereby repealed to the extent necessary to give this Ordinance full force and effect.

**SECTION 6. SEPARABILITY CLAUSE.** – If for any reason, any section or provision of this Ordinance is held to be unconstitutional or invalid by competent authority, such judgment or action shall not affect or impair the other sections or provisions hereof.

**SECTION 7. EFFECTIVITY.** – This Ordinance shall take effect on 1 January 2023.

APPROVED, this 7<sup>th</sup> day of **December 2022** at Pasig City.

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**HON. RAYMUND FRANCIS S. RUSTIA**  
City Councilor

**HON. CORAZON M. RAYMUNDO**  
City Councilor

*[Handwritten signature]*

**HON. SIMON GERARD R. TANTOCO**  
City Councilor

*[Handwritten signature]*  
**HON. SYVEL ASILO-GUPILAN**  
City Councilor

**HON. PAUL ROMAN C. SANTIAGO**  
City Councilor

*[Handwritten signature]*  
**HON. NOEL L. AGUSTIN**  
City Councilor

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**HON. RODERICK MARIO U. GONZALES**  
City Councilor

*[Handwritten signature]*  
**HON. QUIN A. CRUZ**  
City Councilor

*[Handwritten signature]*  
**HON. REGINO S. BALDERRAMA**  
City Councilor

*[Handwritten signature]*  
**HON. MARION ROSALIO M. MARTIRES**  
City Councilor





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HON. RIGOR J. ENRIQUEZ  
LIGA President

HON. GEORGIA LYNNE P. CLEMENTE  
SK Fed. President

HON. MARIA LUISA M. DE LEON  
City Councilor  
Minority Floor Leader

HON. MARK GIL M. DELOS SANTOS  
City Councilor  
Majority Floor Leader

Attested by:

HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.  
City Vice-Mayor  
Presiding Officer

APPROVED:

HON. VICTOR MA. REGIS N. SOTTO  
City Mayor

Attested by:

LOIDA U. VILLANUEVA  
Acting City Council Secretary